

impactsa
WOMEN MAKING A DIFFERENCE
2017 ANNUAL REPORT



COLLECTIVE **GENEROSITY** OF *Women*
COLLECTIVE **WISDOM** OF *Women*
COLLECTIVE **POWER** OF *Women*

MESSAGE FROM THE PRESIDENT

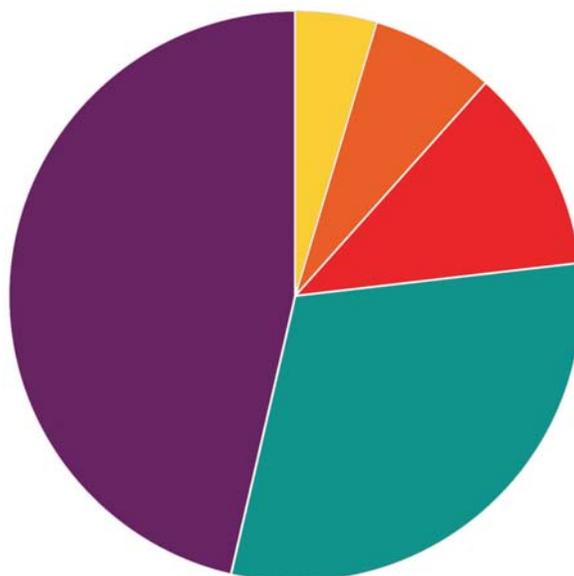


2017 has been another year of “impact” for our organization and our membership. For the second year in a row, we had the membership strength to award **four \$100,000 High Impact Grants** to local nonprofits. When you consider the other 43 Impact 100 chapters in the world, we are in the upper quartile in terms of the number of \$100,000 grants we have awarded the past two years. Since each year we start over with our membership recruitment, having over **400 members**, two years in a row, is a significant accomplishment, and we thank all our new and renewing members and those women who brought their friends into the fold.

In recognition of the challenge we face each year with starting our membership with a “clean slate”, this year we introduced a new option for our members to join as a Sustaining Member. This means you commit to being a member for the next two years. While you still pay your membership contribution one year at a time, your commitment to stay with us another two years makes our annual recruitment process much more effective. So we thank the **95 members** who have already committed to their membership with Impact SA for the next two years, and we look forward to seeing the number of Sustaining Members grow each year. Just think, with 95 confirmed members, we have almost funded our first \$100,000 grant for next year’s grant cycle.

As this is my last year as President of your Board, I want to give a special thanks to my fellow Board members who have served with me and supported me over the past two years. I couldn’t have done my job without their passion, commitment, feedback, and leadership. I look forward to passing the baton to Lora Watts, who has been an active Board member for the past 5 years. I will remain on the Board as Past President and Marketing and Communications Co-Chair where I look forward to supporting our vision of awarding **five \$100,000 High Impact Grants** through the strength of **500 members**. *Imagine our Impact* when we do.

Number of \$100,000 Grants Awarded in 2017



- More than 5
- 5 Grants
- 4 Grants
- 2-3 Grants
- 1 Grant

Based on 43 Impact
100 chapters

HIGH IMPACT GRANTS (\$100,000) AWARDED TO:



Arts & Culture-
Magik Theatre



Education-
Northside
Education Foundation



**Environment/Recreation/
Preservation-**
Ecumenical Center



Health & Wellness-
Project MEND

For more information about the impact we will make through these grants, visit our website at www.impactsanantonio.org.

The remaining four finalists who will split the balance of the funds and receive smaller Support Grants of \$12,000 are:

- Family Violence Prevention Services
- San Antonio Christian Hope Resource Center
- Triple H Equitherapy
- URBAN-15 Group

2017 MEMBERSHIP RESULTS



GRANT REVIEW STATS

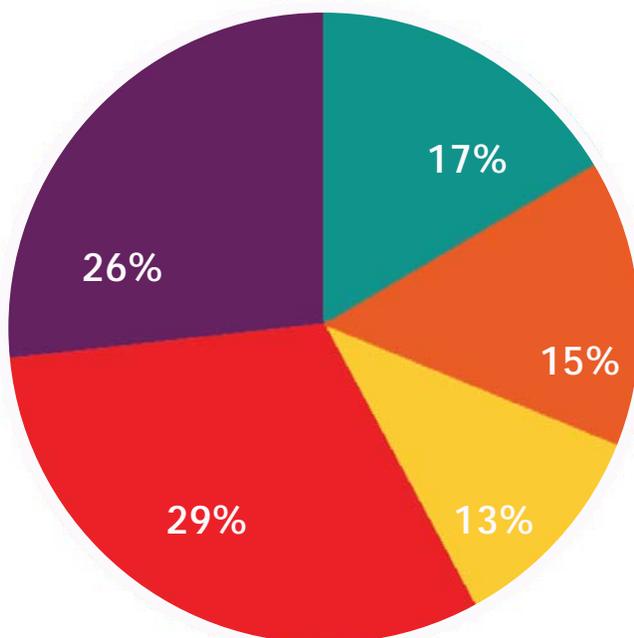
- 130 Nonprofits Trained
- 109 Nonprofit Applicants
- 81 Grant Review Committee Members
- 31 Site Visits
- 8 Finalists
- 228 Members Voting (including Absentee)
- 4 \$100,000 Impact Grants
- 4 \$12,000 Support Grants



CUMULATIVE IMPACT CHART

ISA Grants Funded By Focus Area From 2005 - 2017

Total Awarded - \$2,660,100



ARTS & CULTURE



EDUCATION



ENVIRONMENT/RECREATION/
PRESERVATION



FAMILY



HEALTH & WELLNESS

2016 GRANT RECIPIENT UPDATES

ISA BOARD DILIGENTLY OVERSEES PROGRESS OF PAST GRANT RECIPIENTS TO COMPLETE PROGRAM AS PROMISED

Through a team of 21 Member Liaisons, Impact SA is providing diligent oversight of the execution of its open \$100,000 High Impact Grants and Support Grants (for remaining finalists).

Alpha Home

Project Goal: To renovate a residential treatment home into a place where women would want to stay for their recovery period and improve visiting space for children and families.

Current Status: Final payment

Completion Date: Mid-November



Bexar County Partners for Youth

Project Goal: To construct a hiking and equestrian trail for troubled and at-risk teens that promotes learning, sharing, and connecting.

Current status: The trails, three activity areas, and a trailhead area which includes an environmental bathroom were officially opened on October 5, 2017.

Completion Date: Programming for trails and networking with other nature-based agencies under development. Remaining work and improvements scheduled for Fall 2017 or early Spring 2018 after trail has been used and exposed to the elements for several months.

Family Service Association

Project Goal: Through its Kidshare program, provide a safe and soothing environment to strengthen family relationships, promote positive parent-child bonding, and break multi-generational cycles of abuse and violence in our community.

Current Status: Purchased laptops/tablets to allow staff more flexibility in supervision and documentation of off-site supervised visitations. In competitive bidding process for the Security Equipment (video surveillance systems, door access control, and additional network storage).

Completion Date: Early 2018



Providence Place

Project Goal: The WEL Project (Work Environment Lab) works to empower young adults with disabilities with the confidence and essential work readiness skills to increase their employability and help them move toward financial independence.

Project Modification: Federal Legislative changes in 2015 had a direct impact on the original proposed project which resulted in modifications to the program to maintain compliance with regulating entities.

Current Status: Currently in the process of renovating and finalizing layout of the labs.

Completion Date: On track for completion of the labs by the end of February 2018.



PREVIOUS GRANT RECIPIENT UPDATES

S.L.E.W. Cancer Wellness Center (Support Lending for Emotional Well-Being) completed the renovations of their wellness center which will increase the capacity to serve its clients and provide for future expansion of its programming.

Girls, Inc. completed the purchase of its four vehicles funded by the Impact SA grant addressing the issue of transportation as a barrier to program participation and effectiveness.

Following some delays due to permits needed for construction changes, **Magdalena House** is now on track to complete its 2nd community home for mothers and their children fleeing violence and abuse. Their long-term vision is to build a gated neighborhood of seven homes for these families.

FINANCIAL UPDATE

2016 End of Year Recap

Total Grant Contributions \$480,100

Operations:

<i>Member/Friend Contributions</i>	\$31,148
<i>Sponsorships</i>	\$40,732
<i>Guests Receipts</i>	\$20,200
<i>Investment Income</i>	\$2,023
<i>Event Expenses</i>	\$(42,504)
<i>Administrative Expenses</i>	\$(39,832)

Net Profit \$11,767

2017 Third Quarter Recap

Total Grant Contributions \$448,000

Operations:

<i>Member/Friend Contributions</i>	\$34,974
<i>Sponsorships</i>	\$11,080
<i>Guests Receipts</i>	\$15,010
<i>Investment Income</i>	\$1,567
<i>Event Expenses</i>	\$(27,697)
<i>Administrative Expenses</i>	\$(43,499)

Net Profit \$(8,566)

OPERATIONAL IMPROVEMENTS

- Developed a Volunteer Management Process and Volunteer Coordinator position to more effectively connect members with volunteer needs and improve the volunteer experience.
- Transitioned to a new member database, Wild Apricot. This system also allowed us to consolidate our mail management and event management needs into one software provider.
- Transitioned to a new grant management software system, Foundant, to improve the experience of our nonprofits applying for our grants as well as the Agency & Application and the Grant Review Committee members.
- Transitioned to Dropbox for Board file sharing and storage.
- Created a File Retention Plan to assist the Board in knowing the location of all important records, what format they appear in, and when, and if, the documents should be destroyed.
- Created, publicized and posted a Shared Membership Find Me tool to assist members interested in identifying others who would like to form a Shared Membership.
- Provided feedback to agencies who received site visits during the Grant Review Process.
- Introduced ballot counting software to improve the efficiency of the Grant Award Night voting process.
- Redesigned and launched Impact San Antonio website.
- Revised Impact San Antonio Bylaws to increase the number of potential Board positions to 25 and created two Vice President positions (Membership and Operations) to provide more leadership over the mission of Impact SA.



2017 BOARD MEMBERS

President – Beverley McClure

Vice President – Cynthia Schluter

Secretary – Chris Lucerne

Treasurer – Kerry Quinn

Agencies and Applications –
Cathy Foose, Kim Gilbert

Grant Oversight and Outcomes –
Peggy Vroman-Gracy

Grant Review Process –

Donna Harrison, Hella Scheuerman

Marketing and Communications –

Gloria Coughlin, Gail Tomiak

Member Engagement –

Chris Lucerne, Lora Watts

Membership Recruitment – Mary Brook,
Clara Ernst, Jane Fairchild, Alicia Thomas

Sponsorships – Sandy Klein, Cathy Ritter

We are grateful to our Sponsors



Mary and Steve Brook



Caring for families, one generation at a time®

